

FAMILY CARE NETWORK, INC. – JOB ANNOUNCEMENT



In-Home Support Counselor

The Family Care Network, Inc., (FCNI) an equal opportunity employer, is currently recruiting to fill the position of In-Home Support Counselor (IHC). This is a highly skilled children's "behavioral specialist", mental health services position which is used in the agency's TBS, Wraparound Services Therapeutic Foster Care & Transitional Housing programs. IHCs play a very important role in the treatment process for children/youth experiencing emotional or mental difficulties. IHCs receive substantial training, support & clinical supervision. FCNI is a progressive, dynamic organization that incorporates evidence-based, wraparound, culturally inclusive, positive youth development and best practices methods in all its programs. The agency is the Central Coast's largest private children's foster care and mental health services provider, with 160+ employees serving over 1,800 children & families per year in 17 unique programs. Excellent advancement opportunity.

INFORMATION:

- ✓ Full-time position, immediate openings in San Luis Obispo County
- ✓ Starting Hourly Rate: \$14.00 to \$15.25 depending on experience and bilingual capability, plus after-hour on-call compensation when assigned
- ✓ Benefits: health, dental, vision, life insurance, 12 days paid vacation per year to start & 12 paid holidays per year, 403(b) retirement plan, & clinical supervision for BBSE licensure

QUALIFICATIONS:

- ✓ Bachelor's Degree from an accredited school in human services or a related field & one year of experience in a social work or human services organization; or
 - Associate's Degree from an accredited school in psychology, human services or a related field and two years of experience in a social work or human services organization; or
 - High school diploma and four years of experience in a social work or human services oriented public or private organization.
- ✓ Knowledgeable of psychology, sociology & acceptable social work practices; theories of behavior management & interventions; theories of child development; counseling techniques and methodologies
- ✓ Be of good character and reputation, professional, communicate effectively, and able to follow agency policy & procedures
- ✓ Meet all state criminal record & health screening clearance requirements and have a valid CA driver's license, insurance & acceptable DMV record

BASIC DUTIES:

- ✓ Provide counseling designed to minimize impulsive behavior & assist clients to engage in positive activities
- ✓ Provide interventions which redirect behaviors & prevent inappropriate behavioral responses, including cognitive behavioral interventions
- ✓ Provide interventions which improve client social functioning, daily living and essential lifeskills; this may include preparing youth for independent living
- ✓ Transfer skills to caregivers to improve their ability to manage client behaviors & promote stability
- ✓ Provide transportation, supervision of family visits and supervise approved activities with clients
- ✓ Participate in treatment team meetings, child & family teams and agency specific case staffing
- ✓ Prepare required written documentation, including case notes, incident reports, & agency forms
- ✓ Participate in agency training, unit/staff meetings, activities, & events

CONTACT:

Send resume to jobs@fcni.org or to FCNI 3765 S. Higuera Street, Suite 100, SLO, CA 93401